



Schröder

Experts in lightability™

MANAGEMENT ACCOUNTANT

Posted: 06/12/2021

Location: Sydney, Australia

Type: Fixed-Term 12 months Parental Leave Cover – Immediate Start

Department: Finance

The opportunity:

We are a small finance team who works together towards the same goal. Everyone has their own part in the team but are happy to help each other when required.

Reporting to the CFO, the Management Accountant is focusing in managing operations of the business. Responsible for the budget planning and supports the leadership teams by offering insights and financial advice that will allow them to make the best business decisions for the business. The Management Accountant should manage business in such a manner to maximise return on investment while minimising risk and ensure control over business operation. As well as engaging in financial analysis in areas such as forecasting, budgeting, engaging in cost reduction analysis and reviewing operational performance.

About you:

A go-getter who can put forward their initiatives.

Willing to learn the business and understand what the business needs.

Provide feedback to the business on results and improvement suggestions.

Able to lead meetings internally with relevant stakeholders and Operation team in Schröder SA Belgium.

Schröder

Experts in lightability™

Responsibilities:

- Maintain a documented system of accounting policies and procedures. Manage outsourced functions. Work with leadership teams to achieve individual department goals and objectives.
- Provide ongoing support to the operations teams.
- Manage the preparation of the company's budget. Report to management on variances from the established budget, and the reasons for those variances. Assist management in the formulation of its overall strategic direction.
- Engage in ongoing cost reduction analyses in all areas of the company. Review the performance of competitors and report on key issues to management. Engage in benchmarking studies to establish areas of potential operational improvement.

Job Duties:

- Accountancy, preparation of the financial statements, budgets preparation and variations analysis
- Definition and installation of internal audit procedures and KPI's, checking of their validity and their follow-up
- Working closely with the factory, warehouse and operation teams in analysing progress of the operations, include costing, profitability, operation efficiency and savings
- Contacts with the auditors
- Cash-flow management and working capital follow-up
- Management of the relationships with the tax authorities
- Monthly and Quarterly Group Financial reporting.
- Consolidation package and intercompany reconciliation procedures.
- Business controlling, understanding, analysis and interpretation of how the numbers relate to the business.
- Treasury functions.
- Risk management, identifying risk and risk mitigation factor to ensure business continuity.
- Cost accounting principles
- Insurance and lease principles
- People and team management
- Reporting of results to both local and to group requirements.
- Payroll Management

Qualifications:

- Tertiary qualification in finance or accounting, or equivalent business experience
- CA/CPA qualified preferred

Skills:

- Proven experience as a Financial or Management Accountant
 - Extensive understanding of financial trends both within the company and general market patterns
 - Proficient user of Microsoft tools
-

Schröder

Experts in lightability™

- Strong interpersonal, communication and presentation skills
- Able to manage, guide and lead employees to ensure appropriate financial processes are being used
- A solid understanding of financial statistics and accounting principles
- Working knowledge of all statutory legislation and regulations

What we'll offer you:

- The opportunity work in the operations team and lead the continuous improvement projects within operations.
- The opportunity to learn a fast pace manufacturing and supply chain environment.
- Leading monthly management review with the relevant stakeholders.
- The opportunity to work with a global market-leading specialist in lighting and beyond lighting
- To be a part of a company whose ambition is to bring meaningful moments to people in public spaces by enhancing safety, well-being and sustainability
- Genuine work life balance with a range of flexible work
- A comprehensive health and wellbeing program
- Salary packaging
- Global opportunities

About us:

Schröder Australia group of companies – which include Sylvania Schröder, Austube Schröder, and SCS is the local leading independent outdoor and customised indoor lighting solution provider, we believe that lighting can empower people, impact lives, support communities, and transform spaces, cities, and the planet.

Sylvania Schröder lighting products adhere to the highest production standards, setting the benchmark for road, infrastructure and sport lighting in Australia.

Austube Schröder has been manufacturing high performance customised luminaires that incorporate cutting edge technologies to create innovative and intelligent lighting solutions for our clients.

SCS is a trusted Systems Integrator that delivers reliable, scalable and sustainable solutions to make cities smarter.

Work Health & Safety, Environmental and Quality Management:

This position shall demonstrate a commitment to and understanding of the work health and safety, environmental and quality management systems; be able to understand and comply with the provisions of the relevant Acts, Regulations, Compliance obligations, Company Policies and Procedures, and communicate these to staff at all levels; actively participate in consultation with staff at all levels regarding matters of occupational health and safety, environmental and quality management.

Schröder

Experts in lightability™

Company Values, Policy & Procedures:

This position shall ensure commitment to all Schröder Values.

This position shall ensure compliance with all Company Policies & Procedures.

I have read the above and understood that it is intended to describe the general content of and requirements for performing this job. It is not an exhaustive statement of responsibilities, duties and requirements. I understand that this job description does not exclude my manager's authority to add or change responsibilities or duties and understand that the performance of other duties will be required from time to time to meet the company's needs.

